

## **Cantamus Girls' Choir**

### **Child Protection Policy**

#### **Purpose and Scope**

The Cantamus Girls' Choir (Cantamus) works with girls and their families as part of its activities. These include individual singing lessons, choir practice, concerts and, for the main choir, tours.

The purpose of this policy statement is to:

- protect children and young people who participate in Cantamus's activities.
- provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Cantamus, including paid staff, volunteers, sessional workers and school Year 13+ members who assist from time to time.

#### **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](https://www.nspcc.org.uk/childprotection).

#### **We believe that:**

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

#### **We recognise that:**

- the welfare of the child is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

#### **We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead
- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures

- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

### **Related policies and procedures**

This policy statement should be read alongside our organisational policies and procedures, including:

- Procedures for responding to concerns about a child or young person’s wellbeing
- Dealing with allegations of abuse against a child or young person
- Role of the designated safeguarding officer
- Managing allegations against staff and volunteers
- Adult to child supervision ratios
- Code of conduct for staff and volunteers
- Anti-bullying policy and procedures
- Online safety policy and Photography and image sharing guidance
- Child protection records retention and storage policy
- Whistleblowing policy

### **Contact details**

Nominated child safeguarding lead Name: Mrs E Guy 07545 592383 /elainejguy@gmail.com

Senior lead for safeguarding and child protection Name: Ann Irons 01623 661735

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: .....22 January 2019.....(date)

Signed: .....Ann Irons.....

Date: .....24 January 2019.....